

Office of the Dean (R&D)
Indian Institute of Technology (Indian School of Mines), Dhanbad

NOTIFICATION

No. 1446/2023
April 18, 2023

SUB: Nomenclature, Qualification and Pay scale of all project positions under Sponsored R&D Projects

On the recommendation of the 25th Financial Committee (item no. 25/11) dated 16th March 2023, the Board of Governors in its 25th meeting held on 19th March 2023, has approved the nomenclature, qualification and pay scale of all project positions (**where funding agency guidelines are not available**) under sponsored R&D Projects. Guidelines on the subject are mentioned hereunder:

01. Project JRFs/SRFs/RAs

Sl. No.	Designation	Qualification	*Upper Age Limit (Year)	Consolidated Monthly Fellowship (RS.)
1	Junior Research Fellow (JRF)	Post Graduate Degree in Basic Science OR Graduate/ Post Graduate Degree in Professional Course selected through a process described through any one of the following: (i) Scholars who are selected through National Eligibility Tests- CSIR-UGC NET including lectureship (Assistant Professorship) and GATE. (ii) The Selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions such as DST, DBR, DAE, DOS, DRDO, MHRD, ICAR, ICMR, IIT, IISC IISER etc.	28	31,000/-
2	Senior Research Fellow (SRF)	Qualification prescribed for JRF with two years of research experience	30	35,000/-
3	Research Associates-I	Ph.D./MD/MS/MDS or equivalent degree or Having 3 years of research, teaching, design and development experience after MVSc/M.Pharm/ME/MTech	35	47,000/-

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		with at least one research paper in Science Citation Indexed (SCI) journal.		
4	Research Associates-II	Qualification prescribed for Research Associate-I with one year of research experience	38	49,000/-
5	Research Associates-III	Qualification prescribed for Research Associate-I with two years of research experience OR Research Associate-II with one year of research Experience	40	54,000/-

***This is for UR candidates. For SC/ST/OBC and Women candidates, age relaxation will be applicable as per GoI rules.**

For JRF to SRF up gradation (Indian School of Mines after two years, an External assessment is Mandatory. The JRF may be awarded SRF only after successful External assessment and recommendation.

JRFs/SRFs/RAs shall be governed by the disciplinary regulations of the Institute.

Medical Benefits: The JRFs/SRFs/RAs will be entitled for medical benefits as per the Institute rule (Notification: No.Dy.Dir/01, dated 25th July 2022).

Leave: The JRFs/SRFs/RAs are entitled to leave as per rules of the Institute (No. 1394/2023 dated January 09, 2023).

Bonus & Leave Travel Concession: JRFs/SRFs/RAs will not be entitled to these allowances.

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02.Scientific/Technical Manpower positions with remuneration, essential qualification, and upper age-limit

Sl. No.	Designation	Qualification	*Upper Age Limit (Year)	Monthly Emoluments (RS.)
1	Scientific Administrative Assistant/ Field Worker	Graduate degree in any discipline	50	18,000/-
2	Laboratory Assistant/Technician/Project Assistant/Technical Assistant/Field Assistant	B.Sc./ 3 years Diploma in Engineering & Technology	50	20,000/-
3	Project Associate-I	<p>Post Graduate Degree in Science OR Graduate/ Post Graduate Degree in Professional Course:</p> <p>(i) Scholars who are selected through (a) National Eligibility Tests- CSIR-UGC NET including lectureship (Assistant Professorship) or GATE or (b) A selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions.</p> <p>(ii) For others who do not fall under (i) above.</p>	35	<p>31,000/-</p> <p>25,000/-</p>
4	Project Associate-II	<p>Post Graduate Degree in Science OR Graduate/ Post Graduate Degree in Professional Course with 2 years research/teaching experience</p> <p>(i) Scholars who are selected through a process as mentioned 3(i) above.</p> <p>(ii) others who do not fall under (i) above.</p>	35	<p>35,000/-</p> <p>28,000/-</p>
5	Senior Project Associate	Post Graduate Degree in Science OR Graduate/ Post Graduate Degree in Professional Course with Four research years' experience	40	42,000/-

		OR Doctoral Degree in Science/ Engineering/ Technology/ Pharma/MD/MS from a recognized University or equivalent		
6	Principal Project Associate	Post Graduate Degree in Science OR Graduate/ Post Graduate Degree in Professional Course with Eight years' research experience OR Doctoral Degree in Science/ Engineering/ Technology/ Pharma/MD/MS from a recognized University or equivalent with Four years' research experience	40	49,000/-
7	Project Coordinator (For Non- Governmental/ Voluntary Organizations)	Post Graduate Degree in Engineering/ Sciences/ Social Sciences/ Arts & Humanities OR Doctoral Degree in Engineering/Sciences/Medicine/ Pharma/Social Sciences/MD/ Social Sciences/ Arts & Humanities	35 40	30,000/- 40,000/-
8	Project Consultant	Post Graduate Degree in Science/Social Sciences/ Arts & Humanities OR Graduate/ Post Graduate Degree in Professional Course with Eight years' research experience OR Doctoral Degree in Science/ Social Sciences/ Arts & Humanities/ Engineering/ Technology/ Pharma/MD/MS from a recognized University or equivalent with Four years' research experience	45	50,000/-

Sl. No.	Designation	Qualification	*Upper Age Limit (Year)	Monthly Emoluments (RS.)
9	#Project Manager/Project Director	Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent with 20 years of experience in relevant field	Minimum age of 45 years	1,25,000 - 2,00,000

***This is for UR candidates. For SC/ST/OBC and Women candidates, age relaxation will be applicable as per GoI rules.**

Project Manager/Project Director post is meant for high-value projects (costing more than Rs. 10.0 Crore) or for a center which manages Central Facilities of the Institute.

Selection Committee for Project Manager

- (i) Director/ Head of the institution or nominee
- (ii) One subject expert from the Institute
- (iii) One expert nominee of concerned Ministry/ Department
- (iv) Principal Investigator


Scientific/Technical Manpower in Project shall be governed by the disciplinary regulations of the Institute.

Medical Benefits: All Scientific/Technical Manpower in Project will be entitled for medical benefits as per the Institute rule (Notification: No.Dy.Dir/01, dated 25th July 2022).

Leave: They are entitled to leave as per rules of the Institute (No. 1394/2023 dated January 09, 2023).

Bonus & Leave Travel Concession: Scientific/Technical Manpower in Project will not be entitled to these allowances.

cc: Director / Deputy Director / RG
: All Deans / All Associate Deans / All HODs
: Faculty Members
: All DRs / ARs


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